

Shri N. B. Education Society's

Shri Venkatesh Mahavidyalaya, Ichalkaranji

Document of Best Practices in the Academic Year 2023-24

Best Practice: 1: Availing Employability Related Training Programme

Objective: To make students aware of different career opportunities in Banking, Finance and Insurance

To acquaint students with practical banking

To develop communication skills of students for employability

Context: The students on the verge of completing their graduation begin to search for employment. The institution felt it necessary to provide these students a special training to make them employable. In this regard the institution explored the possibilities of getting training from the corporate world and Bajaj Fin serve under their CSR platform agreed to collaborate.

Practice: Selection of the students for training programme

Formed schedule of 28 days training programme in three sessions

Appointing teacher and student coordinator

Evidence of success:

In total 58 students from final year of B.Com and BBA as well as B.Com IT programmes were selected and they successfully completed the training programme. The participant students developed their communication skills, and other employability skills. Among them some of the students faced the interview under campus placement conducted by Sundaram Finance out of which three were selected by the company.

The problems encountered and resources required:

Scheduling the programme after college hours was bit strenuous for students.

The resources for the training programme were sought from the collaborating agency named Bajaj Fin serve.

Best Practice 2: Title: Developing Self Reliance as Commerce Graduates

Objectives: To aware students about process of e-filing

To help students learn Income Tax related concepts

To help to enrich the value of commerce graduates by adding practical component to their curriculum

Context: The e-filing and e-payment has become one of the most essential element of tax payers. They need expertise that can provide them services of e filing the income tax and fill 16 number form. It has turned as one of the career option making students self reliant and professionals. Therefore the institution decided to conduct an e-filing course for students.

Practice: The final year students of B. Com. and M.Com. were selected

Training programme was scheduled for 2 hours each day. The course was run in its practical Form at computer lab.

Success Rate: Students practically learnt to open their PAN Card and created their PAN. They were taught to open govt. portal and learn the filing of IT Returns.

The problems encountered and resources required:

The internet connectivity and computer laboratory was required to provide training to such large classes. The internet connectivity had to be checked so as to provide students smooth operation of online platforms of e-filing.
